



# Our people awards round up



**“Winning this award is a real honour for us. This is a reflection of the hard work and great team effort put in by every single member of the Legal and Compliance team. The team supports all parts of Tarmac to achieve success across many areas, and we are proud to be part of Tarmac.”**

Katie Smart, general counsel

## **Marine colleague recognised with admission to the honorable company of master mariners**

A colleague from our Marine Materials business has been admitted to the Honorable Company of Master Mariners (HCMM). Captain Wayne Salvidge was admitted to the prestigious company last month.

He attended a ceremony to mark the occasion on board the company headquarters, which is the historic HQS Wellington moored on the River Thames. The company's aims are to promote nautical research, share best practice and assist nautical colleges. Admission to the HCMM is by interview and the recommendation of two Freemen or existing members.

Andy Jones, marine operations manager, who sits on the HCMM education and training committee, commented: “As a fellow member of the HCMM, I am delighted that Wayne has been admitted to the company. It is a great opportunity to share knowledge with fellow mariners as well as develop personally.”

## **Legal and compliance colleagues named team of the year**

Our Legal and Compliance team picked up the prestigious Lawyer Award for the best ‘In-House FTSE Industry and Commerce Team of the Year’ category. The team was up against the legal teams from Severn Trent, Serco Group, Daily Mail, and J Sainsbury.

The Lawyer Awards, the largest celebration of legal excellence in Europe, recognised the team's hard work in 2018 where they delivered approximately 500 property transactions internally, 400 commercial contracts, four acquisitions and one disposal.





In particular, the team supported the achievement of the Competition and Markets Authority (CMA) clearance to acquire both the Griffiths business and Breedon assets.

GDPR was implemented with the cross-functional project team, with a special launch event at Portland House, training 4400 employees and dealing with over 1,000 GDPR-related queries.

### **Johanna O’Driscoll among top 100 most influential women in engineering**

Johanna O’Driscoll, our finance director, was included among 100 most influential women in engineering, a list produced by board appointments firm ‘Inclusive Boards’ in partnership with the Financial Times. As a business we care about building a supportive workplace where everyone can reach their potential regardless of gender, age, dependents, sexual orientation, or any religion, social background or race.

### **Celebrating our university of derby graduates**

We’re proud to see 17 students graduating from the University of Derby this week after completing their studies which were supported by Tarmac.

Daniel Jones, section leader, Port Talbot, Materials – South, who was among the graduates, said: “I’ve thoroughly enjoyed doing my studies in mineral extractive technology. The whole team have been really supportive in helping me give the course my all, I’m excited to continue and complete my BSc honours degree in mineral extractives over the next two years.”

Gabrielle Jewett, assistant quarry manager, at Scorton in North Yorkshire, received the Reginald W Coles Prize and Michael Russell, explosives supervisor, at Whitwell Quarry in Derbyshire, were also awarded the Longcliffe Calcium Carbonates Awards of Excellence.

### **Award wins at ICE and CIHT for contracting**

Griffiths’ Newtown Bypass work won the ICE Wales George Gibby Award (Major Project Award) at the Institute of Civil Engineering (ICE) Wales awards in June. The project, in partnership with the Welsh Government, saw the design and build of the £102M A483/A489 Newtown Bypass.

In addition to this win, Griffiths was highly commended in three categories at the CIHT (Chartered Institution of Highways and Transportation) National Awards – Slapton Sands (Sustainability), Apprentice+ (Skills and Training) and Newtown Bypass (Major Project). Our highways services team were also named winner of the CIHT Asset Management Award sponsored by Amey in partnership with Kaarbon Technology Ltd at the CIHT Awards.

Our innovation has since been shared through cross-council best practice initiatives and networking events and is operational in councils across the country on numerous water authority networks.