

Commitment to Ethical Labour Sourcing



FLS Number: 000	f Verification	1 Issue: 01	
This is to verify that Ethical Labour provided by: Tarmac			BRE/Glo
BES 6002: 201			
BRE Global Sci	heme Docume	nt SD235	
			baseline requirements of BES bour sourcing practices in its
Company Addre	255		
Portland House Bickenhill Lane Solihull Birmingham West Midlands B37 7BQ United Kingdom		0	TARMA A CRH COMPANY
	rms part of this Statemen	it of Verification.	
The attached Appendix for	Emma Baker	21 September Date of this locus	er 2018
F.Baker		21 Septembroate of this issue 20 Septembroate	

"Tarmac has joined a number of leading companies with verification to the Ethical Labour Standard; this is a significant step forward for the industry and the mineral products sector in particular."

Dr Shamir Ghumra , BREEAM Director, BRE

In 2018, Tarmac became one of a handful of organisation to be recognised by BRE (the Building Research Establishment) for its commitment to ethical sourcing practices.

The company has been officially verified under BES 6002 the Ethical Labour Sourcing (ELS) standard, which was developed by BRE last year in response to the 2015 Modern Slavery Act.

The ELS standard aims to verify companies that are applying due diligence around human rights and ethical concerns when sourcing materials, products and services including labour, and which are actively identifying and working towards eradicating the exploitation of vulnerable workers.

Dr Martyn Kenny, sustainability director at Tarmac said: "Businesses across construction and all other industries must work together to help eradicate labour exploitation and modern slavery to protect the safety and wellbeing of the workforce.

"We remain fully committed to delivering ethical best practice across our business. Achieving BES 6002 verification under the ELS standard is a testament to our ongoing work in this area and ensures that we're continuing to meet our customers' expectations for responsibly sourced construction materials."

BRE's ethical sourcing standard assesses organisations on 12 areas, including management structure and system, learning and development, bribery and corruption, procurement and supply chain management.

Dr Shamir Ghumra, BREEAM
Director commented, "Tarmac
has joined a number of leading
companies with verification
to the ELS; this is a significant
step forward for the industry
and the mineral products
sector in particular. More and
more companies are seeking
verification to the ELS as a way
to demonstrate their commitment
to Ethical Labour Sourcing."